



A Union of Professionals

University Council-AFT

Representing Non-Senate Faculty and Librarians of the University of California



Home	About	Contracts	Locals	Issues	Caucuses & Committees	Media	Join	
----------------------	-----------------------	---------------------------	------------------------	------------------------	---	-----------------------	----------------------	--

[Home](#) » UC-AFT Insider June 2009

UC-AFT Insider June 2009

UC-AFT Insider

June 1, 2009

The UC-AFT Insider will take a summer hiatus. We will send our next issue at the start of the fall quarter. Thank you for following the union's activities this year. Have a great summer.

In this issue:

- New Legislation to Limit UC's Autonomy?
- Should UC Compete with the Private Sector for Top Tier Managers?
- Proposed Policy and Guidelines for Implementation of Furloughs and Salary Cuts
- UC-AFT Membership at Merced Rises Above 40%
- UC-AFT Excellence Review Workshop- Demystifying the Sixth Year Review
- Know Your Rights- Unemployment Insurance for Non-Senate Faculty

New Legislation to Limit UC's Autonomy?

State Senators Yee and Romero, along with a few republican legislators, introduced SBA 21 last week. This proposed constitutional amendment would limit the autonomy historically enjoyed by UC by making the university subject to state statutes similar to the CSU and California Community Colleges. UC is portraying the bill as a takeover by the legislature. Senators Yee and Romero, and the handful of UC unions supporting the bill, see the amendment as a long overdue measure for accountability and transparency at UC. Follow the links below for more on this story, including the actual text of the proposed constitutional amendment.

<http://www.latimes.com/news/local/la-me-uc28-2009may28.0.3431789.story>
<http://www.sfgate.com/cgi-bin/article.cgi?f=/c/a/2009/05/27/BAV917RGDU.DTL>
http://www.leginfo.ca.gov/pub/09-10/bill/sen/sb_0001_0050/sca_21_bill_20090526_introduced.pdf

Should UC Compete with the Private Sector for Top Tier Managers?

Across the board, UC rank and file worker pay lags the market. Yet, UC managers continue to grant exorbitant executive compensation packages with market rate justifications. Are these managers worth the money? These are the managers who have blown a huge surplus in the pension fund, who've lost national lab contracts, and who've allowed our libraries to drop in national rankings. They pay themselves more, while the workers and students get less. Would compensation packages that reflect public funding guarantee managers who would value the core educational mission of the University? Probably not, but it would save the tax payers some money.

Here's a link to an opinion piece that suggests that UC as a public institution should reconsider competing with the privates for the big money managers.

<http://www.sacbee.com/opinion/story/1893611.html>

Proposed Policy and Guidelines for Implementation of Furloughs and Salary Cuts

Unrepresented Comment Period Ends- UC Must Negotiate any Changes with Unions

A proposed policy would allow President Yudof to declare a financial emergency and begin to implement furloughs, or salary reductions. The official comment period for the draft guidelines ended on June 1 for unrepresented staff. Represented employees, including Lecturers and Librarians, have the benefit of mandatory negotiations for any change UC proposes to our existing contracts. Please share your response to the draft guidelines with your local UC-AFT staff and executive board. Here are links to a UC statement on furloughs, and to the draft policy and guidelines:

http://atyourservice.ucop.edu/news/general/0905-furloughs_cuts.html

http://www.universityofcalifornia.edu/senate/underreview/Furloughs-Salary%20Cuts_Complete%20Posting.pdf

UC-AFT Membership at Merced Rises Above 40%

UC-AFT Local 6366 Merced has set their sights on 50% membership. In the last few weeks, the Local surpassed their short term goal of reaching 40% membership. Organizing committee members are confident that they will reach their 50% goal early in the coming academic year. Congratulations to all the members involved in the organizing effort at Merced!

Excellence Review Workshop- Demystifying the Sixth Year Review

UC-AFT provides a workshop focused on preparation for the sixth year review. This workshop is designed to help pre-six lecturers understand the excellence review process and criteria. We discuss materials preparation and best practices for a successful review. Lecturers who have taught 9 quarters, or 6 semesters in a given department are encouraged to attend. All pre-6 lecturers are welcome. Please contact your field representative to schedule a workshop on your campus.

Know Your Rights- Unemployment Insurance for Non-Senate Faculty

Non-Senate Faculty are eligible to collect unemployment during breaks between quarters or semesters, and summer break, unless they have "reasonable assurance" of a job when classes resume. Any written promise of employment that is subject to cancellation due to low enrollment or for any other reasons is not "reasonable assurance." A long court battle resulted in the precedent setting Cervisi decision in 1989, which held that an assignment that is contingent on enrollment, funding, or other program changes is not a reasonable assurance of employment, and therefore benefits cannot be denied for that reason. For detailed information on your rights to U.I., and the application process, including a sample appeal letter, check out the links below.

<http://www.cpfa.org/unemployment.html>

<http://www.calfac.org/unemployment.html>

<http://www.cpfa.org/bezemek.html>

Membership

If you have not already joined the union, please fill out the attached membership form, or download one from our website. You are represented by UC-AFT, but representation and deductions from your pay do not mean that you are automatically a member. You can mail the completed application to the address on the bottom of the form, or contact your local staff for assistance.

<http://www.cft.org/uploads/uc/docs/memberform.pdf>

The University Council - American Federation of Teachers is an affiliate of the California Federation of Teachers, the American Federation of Teachers and the AFLCIO.

Links, Blogs, etc.

California Federation of Teachers
Changing Universities
Remaking the University
University Probe-Charlie Schwartz
New Faculty Majority
California Part-time Faculty Association
UPTE-CWA Monday Memo
California Faculty Association

Publications

Perspective Archive
UC-AFT Insider Archive
UC-AFT Member Spotlight

Media

This Week's News
Press Releases
UC-AFT on YouTube
UC-AFT on Twitter
UC-AFT on Facebook

2015 University Council-AFT- This is a Free Drupal Theme

Ported to Drupal for the Open Source Community by [Drupalizing](#), a Project of [More than \(just\) Themes](#). Original design by [Simple Themes](#).